40			*	1	EUR
NAT.	Filing date	Nr.	P.	U.	D.

F1

ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANY LAW

IDENTIFICATION DETAILS
NAME: UCB SA
Legal form: Public limited company
Address: Allée de la Recherche Nr.: 60 Box:
Postal code:1070
Country: Belgium
Register of legal persons – commercial court
Website address ¹ :
RE 0.400.050.000
Company identification number BE 0403.053.608
DATE 24 / 04 / 2014 of filing the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.
ANNUAL ACCOUNTS IN EUROS
approved by the general meeting of 26 / 04 / 2017
Regarding the financial year from 01 / 01 / 2016 to 31 / 12 / 2016
Preceding financial year from 01 / 01 / 2015 to 31 / 12 / 2015
The amounts for the preceding period are /xixexxxxx² identical to the ones previously published.
Total number of pages filed:

Jean-Christophe TELLIER Director Gerhard MAYR
Chairman of the Board of Directors

Optional information.

² Strike out what is not applicable.

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

Gerhard MAYR

c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Evelyn JANSSEN épse de D. du MONCEAU de BERGENDAL c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Jean-Christophe TELLIER c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Alice DAUTRY c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Kay DAVIES c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Albrecht DE GRAEVE c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Harriet EDELMAN

c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium Pierre GURDJIAN

c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Charles-Antoine JANSSEN c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Cyril JANSSEN c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Tom McKILLOP c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Norman J. ORNSTEIN c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Cédric van RIJCKEVORSEL c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Ulf WIINBERG c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

PwC Réviseurs d'Entreprises SCCRL

Nr.: BE 0429.501.944 Woluwe Garden Woluwedal 18, 1932 Sint-Stevens-Woluwe, Belgium Membership nr.: B00009

Represented by:

Romain SEFFER Woluwedal 18, 1932 Sint-Stevens-Woluwe, Belgium Membership nr.: A02047 Chairman of the board of directors

Vice-chairman of the board of directors

Director

Director

Director

Director

Director

Director 28/04/2016 -

Director

Director

Director - 28/04/2016

Director

Director

Director 28/04/2016 -

Auditor

Nr.	BE 0403.053.608		F 2.2
-----	-----------------	--	-------

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts were not* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

^{*} Strike out what is not applicable.

^{**} Optional information.

Nr.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20	15.679.970	20.068.665
FIXED ASSETS		21/28	4.790.528.594	7.734.535.587
Intangible fixed assets	6.2	21	393.656	119.586
Tangible fixed assets	6.3	22/27	7.503.811	7.631.922
Land and buildings		22	5.809.884	5.867.452
Plant, machinery and equipment		23	974.733	718.206
Furniture and vehicles		24	207.275	271.632
Leasing and similar rights		25	•••••	
Other tangible fixed assets		26		
Assets under construction and advance payments		27	511.919	774.632
Financial fixed assets	1/6.5.1	28	4.782.631.127	7.726.784.079
Affiliated enterprises	6.15	280/1	4.767.452.752	7.711.460.995
Participating interests		280	4.767.452.752	7.711.460.995
Amounts receivable		281		
Other enterprises linked by participating interests	6.15	282/3	15.126.590	15.126.591
Participating interests		282	15.126.590	15.126.591
Amounts receivable		283		
Other financial assets		284/8	51.785	196.493
Shares		284	51.785	196.493
Amounts receivable and cash guarantees		285/8		

Nr. BE 0403.053.608

Discl	Codes	Period	Preceding period
CURRENT ASSETS	29/58	3.195.628.967	1.408.998.439
Amounts receivable after more than one year	29	2.145.108.433	1.048.786.841
Trade debtors	290		
Other amounts receivable	291	2.145.108.433	1.048.786.841
Stocks and contracts in progress	3		
Stocks	30/36		
Raw materials and consumables	30/31	***************************************	
Work in progress	32		
Finished goods	33		
Goods purchased for resale	34	***************************************	•••••
Immovable property intended for sale	35		
Advance payments	36		
Contracts in progress	37		
Amounts receivable within one year	40/41	633.833.969	46.036.042
Trade debtors	40	17.794.359	45.006.424
Other amounts receivable	41	616.039.610	1.029.618
Current investments	50/53	153.019.315	201.367.660
Own shares	50	141.173.133	189.521.478
Other investments	51/53	11.846.182	11.846.182
Cash at bank and in hand	54/58	29.147.252	92.581.653
Deferred charges and accrued income 6.6	490/1	234.519.998	20.226.243
TOTAL ASSETS	20/58	8.001.837.531	9.163.602.691

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	5.736.650.206	5.796.167.329
Capital		10	583.516.974	583.516.974
Issued capital		100 101	583.516.974	583.516.974
Share premium account		11	1.999.541.662	1.999.541.661
Revaluation surpluses		12		
Reserves		13	3.153.591.570	3.213.108.694
Legal reserve		130	58.351.697	58.351.698
Reserves not available		131	141.173.133	189.521.479
In respect of own shares held		1310	141.173.133	189.521.479
Other		1311	***************************************	
Untaxed reserves		132		
Available reserves		133	2.954.066.740	2.965.235.517
Accumulated profits (losses)		14		
Investment grants		15		
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	47.637.011	56.395.617
Provisions for liabilities and charges		160/5	47.637.011	56.395.617
Pensions and similar obligations		160	333.569	791.971
Taxation		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.8	164/5	47.303.442	55.603.646
Deferred taxes		168		

		Г
	Discl.	Ľ
AMOUNTS PAYABLE		
Amounts payable after more than one year	6.9	
Financial debts		
Subordinated loans		
Unsubordinated debentures		
Leasing and other similar obligations		l
Credit institutions		
Other loans		
Trade debts		
Suppliers		
Bills of exchange payable		
Advances received on contracts in progress		
Other amounts payable		l
A		
Amounts payable within one year Current portion of amounts payable after more than one year		ľ
falling due within one year		١.
Financial debts		l.
Credit institutions		L
Other loans		L
Trade debts		
Suppliers		l
• •		
Bills of exchange payable Advances received on contracts in progress		
	6.9	ľ
Taxes, remuneration and social security	0.5	
Remuneration and social security		
Other amounts payable		
Accruals and deferred income	6.9	L
TOTAL LIABILITIES		

Codes	Period	Preceding period
17/49	2.217.550.314	3.311.039.745
17	1.526.567.953	1.310.503.494
170/4	1.526.567.953	1.292.747.186
170		
171	1.200.717.000	1.200.717.000
172		
173		
174	325.850.953	92.030.186
175		
1750		
1751	***************************************	
176		
178/9		17.756.308
42/48	601.453.359	1.922.998.298
42		800.000.000
43	328.022.671	848.648.230
430/8	3.327	487.030.717
439	328.019.344	361.617.513
44	18.142.837	33.879.064
440/4	18.142.837	33.879.064
441		
46		
45	20.744.252	14.768.511
450/3	10.350.445	7.333.308
454/9	10.393.807	7.435.203
47/48	234.543.599	225.702.493
492/3	89.529.002	77.537.953
10/49	8.001.837.531	9.163.602.691

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	69.990.026	90.940.379
Turnover	6.10	70		
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71		
Own work capitalised		72	660	
Other operating income	6.10	74	69.989.366	90.940.379
Non-Recurring Operating Income	6.12	76A		
Operating charges		60/66A	117.459.062	151.083.590
Raw materials, consumables		60	***************************************	
Purchases		600/8	***************************************	
Stocks: decrease (increase)(+)/(-)		609		
Services and other goods		61	44.315.007	63.796.376
Remuneration, social security costs and pensions(+)/(-) Depreciation of and other amounts written off formation	6.10	62	77.364.265	76.223.580
expenses, intangible and tangible fixed assets		630	2.373.373	3.265.860
debtors: Appropriations (write-backs)(+)/(-) Provisions for liabilities and charges: Appropriations (uses	6.10	631/4	4.773	-2.155
and write-backs)(+)/(-)	6.10	635/8	-8.131.607	5.568.895
Other operating charges	6.10	640/8	2.160.251	1.604.034
Operating charges carried to assets as restructuring costs(-)		649		
Non-recurring operating charges	6.12	66A	-627.000	627.000
Operating profit (loss)(+)/(-)		9901	-47.469.036	-60.143.211

Nr. BE 0403.053.608

	Discl.
Financial income Recurring financial income Income from financial fixed assets Income from current assets Other financial income Non-recurring financial income	6.11 6.12
Financial charges Financial charges Debt charges Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) Other financial charges Non-recurring financial charges	6.11
Gain (loss) for the period before taxes $\dots (+)/(-)$	
Transfer from deferred taxes	
Transfer to deferred taxes	
Taxes	6.13
Gain (loss) of the period(+)/(-)	
Transfer from untaxed reserves	
Transfer to untaxed reserves	
Gain (loss) of the period available for appropriation(+)/(-)	

Discl.	Codes	Period	Preceding period
	75/76B	472.984.064	387.961.541
	75	447.789.571	387.961.541
	750	248.763.549	250.617.911
	751	114.925.714	97.845.718
6.11	752/9	84.100.308	39.497.912
6.12	76B	25.194.493	
	65/66B	263.773.182	155.240.950
6.11	65	263.773.182	155.240.950
	650	91.775.816	111.793.921
	054		
	651 652/9	84.560.529	41.865.494
	66B	87.436.837	1.581.535
	000		
	9903	161.741.846	172.577.380
	780		
	680		
6.13	67/77	1.118.928	935.932
	670/3	1.118.998	935.932
	77	70	
	9904	160.622.918	171.641.448
	789		
	689		
	9905	160.622.918	171.641.448

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	160.622.918	190.516.417
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	160.622.918	171.641.448
Accumulated profits (losses)(+)/(-)	14P		18.874.969
Withdrawals from capital and reserves	791/2	59.517.122	19.367.551
from capital and share premium account	791		
from reserves	792	59.517.122	19.367.551
Transfer to capital and reserves	691/2		
to capital and share premium account	691	***************************************	
to legal reserve	6920		
to other reserves	6921		
Accumulated profits (losses)(+)/(-)	(14)		
Owners' contribution in respect of losses	794		
Profit to be distributed	694/7	220.140.040	209.883.968
Dividends	694	220.140.040	209.883.968
Directors' or managers' entitlements	695		
Employees	696		
Other beneficiaries	697		

EXPLANATORY DISCLOSURES

STATEMENT OF FORMATION EXPENSES

	Codes	Period	Preceding period
Formation expenses	20P	xxxxxxxxxxxxx	20.068.665
Movements during the period			
New expenses incurred	8002	10.898	
Depreciation	8003	4.399.593	
Other(+)/(-)	8004		
Formation expenses	(20)	15.679.970	
Of which			
Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	15.679.970	
Restructuring costs	204		

Nr.	BE 0403.053.608		F623	
		l ·	1 0.2.0	

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxx	1.007.853
Movements during the period			
Acquisitions, including produced fixed assets	8022	55.425	
Sales and disposals	8032		
Transfers from one heading to another(+)/(-)	8042	273.186	
Acquisition value at the end of the period	8052	1.336.464	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxxx	888.267
Movements during the period			
Recorded	8072	54.541	
Written back	8082		
Acquisitions from third parties	8092	•••••	
Cancelled owing to sales and disposals	8102		
Transferred from one heading to another(+)/(-)	8112		
Depreciations and amounts written down at the end of the period	8122	942.808	
NET BOOK VALUE AT THE END OF THE PERIOD	211	393.656	

Nr. BE 0403.053.608

	Codes	Period	Preceding period
GOODWILL			
Acquisition value at the end of the period	8053P	xxxxxxxxxxxxx	18.283.336
Movements during the period			
Acquisitions, including produced fixed assets	8023		
Sales and disposals	8033		
Transfers from one heading to another(+)/(-)	8043		
Acquisition value at the end of the period	8053	18.283.336	1
Depreciations and amounts written down at the end of the period	8123P	xxxxxxxxxxxxx	18.283.336
Movements during the period			
Recorded	8073		
Written back	8083		
Acquisitions from third parties	8093		
Cancelled owing to sales and disposals	8103		
Transferred from one heading to another(+)/(-)	8113		
Depreciations and amounts written down at the end of the period	8123	18.283.336	
NET BOOK VALUE AT THE END OF THE PERIOD	212		

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS		_	
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxx	6.449.354
Movements during the period			
Acquisitions, including produced fixed assets	8161		
Sales and disposals	8171		
Transfers from one heading to another(+)/(-)	8181		
Acquisition value at the end of the period	8191	6.449.354	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxxx	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transferred from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251		
Depreciations and amounts written down at the end of the period	8321P	xxxxxxxxxxxxxx	581.901
Movements during the period			
Recorded	8271	57.569	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301		
Transferred from one heading to another(+)/(-)	8311		
Depreciations and amounts written down at the end of the period	8321	639.470	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	5.809.884	

Nr. BE 0403.053.608

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxx	1.040.044
Movements during the period	0.400	00.570	
Acquisitions, including produced fixed assets	8162	63.572	
Sales and disposals	8172 8182	382.685	
Transfers from one heading to another(+)/(-)	8182	302.000	
Acquisition value at the end of the period	8192	1.486.301	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	,
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	321.839
Movements during the period			
Recorded	8272	189.729	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transferred from one heading to another(+)/(-)	8312		
Depreciations and amounts written down at the end of the period	8322	511.568	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	974.733	

Nr.

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxx	5.396.560
Movements during the period			
Acquisitions, including produced fixed assets	8163	30.217	
Sales and disposals	8173		
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	5.426.777	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	5.124.928
Movements during the period			
Recorded	8273	94.574	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303		
Transferred from one heading to another(+)/(-)	8313		
Depreciations and amounts written down at the end of the period	8323	5.219.502	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	207.275	

Nr. BE 0403.053.608

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxxx	1.418.240
Movements during the period			
Acquisitions, including produced fixed assets	8165		
Sales and disposals	8175		
Transfers from one heading to another(+)/(-)	8185		
Acquisition value at the end of the period	8195	1.418.240	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transferred from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255		
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxxx	1.418.240
Movements during the period			
Recorded	8275		
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305		
Transferred from one heading to another(+)/(-)	8315		
Depreciations and amounts written down at the end of the period	8325	1.418.240	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)		

	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxxx	774.632
Movements during the period			
Acquisitions, including produced fixed assets	8166	393.158	
Sales and disposals	8176		
Transfers from one heading to another(+)/(-)	8186	-655.871	
Acquisition value at the end of the period	8196	511.919	
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another(+)/(-)	8316	,	
Depreciations and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	511.919	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxx	7.748.384.465
Movements during the period			
Acquisitions	8361	1.550.938.790	
Sales and disposals	8371	4.432.704.688	
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	4.866.618.567	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transferred from one heading to another(+)/(-)	8441	•••••	
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxx	36.923.472
Movements during the period			
Recorded	8471	87.436.836	
Written back	8481	25.194.493	
Acquisitions from third parties	8491	***************************************	
Cancelled owing to sales and disposals	8501		
Transferred from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521	99.165.815	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxx	
Movements during the period $\dots (+)/(-)$	8541		
Uncalled amounts at the end of the period	8551		
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	4.767.452.752	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxx	
Movements during the period			
Additions	8581		
Repayments	8591		
Amounts written down	8601	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other movements(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF	8651		
THE PERIOD	0001		J

	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxx	15.126.591
Movements during the period			
Acquisitions	8362		
Sales and disposals	8372		
Transfers from one heading to another(+)/(-)	8382		
Acquisition value at the end of the period	8392	15.126.591	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transferred from one heading to another(+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down at the end of the period	8522P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transferred from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522		
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	15.126.591	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxxx	
Movements during the period			
Additions	8582	***************************************	
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612	***************************************	
Exchange differences(+)/(-)	8622	***************************************	
Other movements(+)/(-)	8632	***************************************	
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
	` '		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8652		

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxxx	198.509
Movements during the period		:	
Acquisitions	8363		
Sales and disposals	8373	144.709	
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393	53.800	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxxx	2.015
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553	2.015	
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	51.785	
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	
Movements during the period			
Additions	8583		
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other movements(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653		

BE 0403.053.608

F 6.5.1

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

List of the enterprises in which the enterprise holds a participating interest, (recorded in heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

NAME full address of the DECOTEDED	eld		Data extracted from the most recent annual accounts					
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Matura	direc	tly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni	
UCB Pharma SA BE 0403.096.168 Public limited company Allee de la Recherche 60 1070 Anderlecht Belgium					31/12/2016	EUR	2.613.507.445	92.240.429
Ordinary shares - IF	RS figures:	11.643.959	100,0	0,0				
UCB Australia Pty. LTD Foreign company Level 1, 1155 Malvern Road (PO Box	158)							
Australia					31/12/2016	AUD	24.343.697	1.343.701
Ordinary shares - IF	RS figures	17.900.000	100,0	0,0				
Prefer	red shares	300.000	100,0	0,0				
Redeemable Preferer	ce Shares	4.800.000	100,0	0,0				
UCB Finance NV Foreign company Lage Mosten, 33 4822 NK BREDA Netherlands Ordinary shares - IF Vedim Pharma SA Foreign company Paseo de la Castellana 141	RS figures	538.459	100,0	0,0	31/12/2016	EUR	1.478.722.600	104.655.825
Madrid 28046 Spain					31/12/2016	EUR	111.201.031	15.810.824
Ordinary shares - IF UCB Japan Co LTD	RS figures	1.235.167	100,0	0,0				:
Foreign company Shinjuku Grand Tower, 8-17-1 Nishi-S Shinjuku-ku, 160-0023, Tokyo Japan	hinjuku	A A			31/12/2016	JPY	4.965.563.071	617.086.749
Ordinary shares - IF	RS figures	69.980	100,0	0,0				
UCB (Investments) LTD Foreign company Bath Road 208 SLOUGH, SL1 3WE Berkshire United Kingdom Cumulative Preference Shares - IF	RS figures	44.928.426	100,0	0,0	31/12/2016	GBP .	988.696.551	452.801.718

NAME full address of the DECOTEDED		Rights h	eld		Data extra	cted fron	n the most recent ann	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Nature	direct	tly	subsidiari es	Annual accounts as	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	nature	Number	%	%	per per	ncy code	(+) or (in uni	
Ordina	ary Shares	1.000.100	100,0	0,0				
UCB DE MEXICO S.A. de C.V. Foreign company Homero, 440 7° Floor Col. Chapultepec Morales, 11570 ME. D.F.	KICO							
Mexico					31/12/2016	MXN	100.426.013	28.430.411
Ordinary shares - IF	RS figures	51.449.999	100,0	0,0				
UCB Pharma France SA Foreign company rue Estienne d'Orves 420 F 92700 COLOMBES France					31/12/2016	EUR	106.484.858	6.069.881
Ordinary shares - IF	RS figures	512.597	92,94	7,06				
UCB Pharma S.P.A. (Italy) Foreign company Via Varesina 162								
Italy					31/12/2016	EUR	56.721.058	11.364.550
Ordinary shares - IF	RS figures	474.525	99,9	0,1				
UCB A.E. (Greece) Foreign company 63, Agiou Dimitriou Street 17456 Alimos, Athens Greece					31/12/2016	EUR	7.784.368	1.070.702
Ordinary shares - IFF	RS Figures	368.013	99,85	0,15				
UCB (Pharma) Ireland LTD Foreign company Unit Drug House, Magna Drive Magna Business Park, DUBLIN 24 Ireland					31/12/2016	EUR	2.739.638	106.698
Ordinary shares - IF	RS figures	59.999	100,0	0,0				
UCB Korea Co LTD Foreign company 5th Fl. Grace Tower, 127, Teheran-ro Seoul 135-911 Republic of Korea					31/12/2016	KRW	8.326.219.289	1.319.565.185
Ordinary shares - IF	RS figures	138.666	100,0	0,0				
UCB Farma Brasil LTDA Foreign company Sete de Setembro 67, sala 301 2005005 Rio de Janeiro Brazil					31/12/2016	BRL.	419.206.462	-3.176.819
Ordinary shares - IF	RS figures t	68.597.250	100,0	0,0				

F 6.5.1

NAME (II) (II SEQUETEDES	Rights held				Data extracted from the most recent annual accounts			
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the		direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or ((in unit	
UCB Pharmaceuticals (Taiwan) Ltd Foreign company Nanjing E. Road 287								
China-Taiwan					31/12/2016	TWD	24.400.587	459.921
Ordinary shares - IF	RS figures	1	100,0	0,0				
UCB Trading (SG) Pte Ltd Foreign company Marina Boulevard 8 018981 Singapore Singapore					31/12/2016	SGD	258.449	18.911
Ordinary shares - IF	RS figures	244.001	100,0	0,0	0,2200			
UCB Trading Malaysia Sdn Bhd Foreign company The Gardens South Tower Kuala Lumpur			·					
Malaysia					31/12/2016	MYR	438.388	218.468
Ordinary shares - IF UCB Trading (Thailand) Ltd. Foreign company Sathorn Square 98	RS figures	400.000	100,0	0,0				
Thailand					31/12/2016	THB	100.000.000	4
Ordinary shares - IF	RS figures	19.999.998	100,0	0,0				
UCB Trading (Shangai) CO LTD Foreign company Room 317, No. 439 Fu Te Xi Yi Road SHANGAI China					31/12/2016	CNY	8.396.456	11.618.022
Ordinary shares - IF UCB Pharma A.S. (TURKEY) Foreign company Palladium Tower, Barbaros Mah., Kar		1	100,0	0,0				
Sok 2 Gerçekler Sitesi B, kavacik/Beykoz, 3 ISTANBUL Turkey					31/12/2016	TRY	38.418.295	20.343.554
Ordinary shares - IF	RS figures	1.095.430	100,0	0,0				
UCB India Private Ltd Foreign company 504, Peninsula Towers, Ganpatrao Ka Marg, Lower Parel, 400013 MUMBAI India	adam				31/12/2016	INR	718.372.036	23.397.246
Ordinary shares - IF	RS figures	3.527	100,0	0,0				

Nr.

BE 0403.053.608

F 6.5.1

NAME AND ADDRESS OF THE PROPERTY OF THE PROPER		Rights he	eld		Data extracted from the most recent annual accounts			
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	directly		subsidiari es	Annual	Curre	Capita land reserves	Net result	
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or ((in unit	-) s)
Uni-Mediflex Private Limited								
Foreign company 504, Peninsula Corporate Park Ganpa Kadam Marg 400013 Mumbay India					31/12/2016	INR	7.832.091	0
Ordinary shares - IF UCB S.R.O. Foreign company Thamova 13 18600 PRAHA 8	RS figures	290.000	100,0	0,0				
Czech Republic Ordinary shares - IF	RS figures	12.300.600	100,0	0,0	31/12/2016	CZK	23.648.269	-7.784.183
UCB GMBH Foreign company Alfred Nobelstrasse 10 D 40789 MONHEIM Germany					31/12/2016	EUR	244.255.232	180.784.669
Shares - IF	RS figures	394.000	5,21	94,79				
UCB HUNGARY LTD Foreign company Obuda Gate Building, Arpad Fejelum utja 26-28, 1023 BUDA Hungary	I PEST		,		31/12/2016	HUF	432.390.158	165.172.195
	RS figures 1	48.000.000	100,0	0,0				
UCB Pharma Sp. z.o.o. (Poland) Foreign company UI. Kruczkowskego 8 00-380 WARSAWA Poland					31/12/2016	PLN	72.872.177	13.809.509
Ordinary shares - IF UCB Pharma LLC (Russia) Foreign company Shturvalnaya str. bldg1 5 Moscow 1253645 Russian Federation	KS figures	236.456	78,05	21,95	31/12/2016	RUB	228.376.593	197.059.137
Ordinary shares - IF	RS fiaures	1	100,0	0,0	31/12/2010	1.00	220.070.000	.07.000.707
UCB Bulgaria EOOD Foreign company Lyubata Str. Fl 4 Lozenetz, Sofia 1407 Bulgaria			.,-		31/12/2016	BGN	583.639	82.102
Ordinary shares - IF	RS figures	500	100,0	0,0				
UCB Pharma Logistics LLC Foreign company								

NAME full address (the DECORTEDED		Rights h	neld		Data extracted from the most recent annual accounts			
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	di Nature		directly subs		Annual accounts as	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	ivaluie	Number	%	%	per	ncy code	(+) or (in uni	(-) ts)
Ordinary shares - IF UCB Ventures SA BE 0667.816.096 Public limited company Allée de la Recherche 60 1070 Anderlecht Belgium			100,0	0,0	31/12/2016	EUR	15.000.000	0
ordinary shares paid-up at 25% - IF UCB Manufacturing Ireland Ltd. Foreign company Shannon Industrial Estate	RS figures	59.999.999	100,0	0,0				
Ireland					31/12/2016	EUR	179.499.000	-14.164.374
Classe A shares - IF Deferred ordin		1.400.000 800.000	100,0	0,0				
Dermira INC Foreign company Middlefield Rd Menlo Park 275 94025 California United States Ordinary shares - IF	RS figures	1.841.234	6,16	0,0	30/09/2016	USD	250.869.000	-25.510.000
		·						

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51	7.784	7.784
Book value increased with the uncalled amount	8681	7.784	7.784
Uncalled amount	8682	***************************************	
Precious metals and artworks	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53		
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689	11.838.398	11.838.398

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
Fair market value on bonds	217.638.876
Deferred Insurance - Circle Project	9.919.572
Interest receivable	4.305.608
Other expenses to be carried forward	384.941
Unrealized exchange differences	2.271.001

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

Nr.

	Codes	Period	d	Preceding period
STATEMENT OF CAPITAL				
Social capital				
Issued capital at the end of the period	100P	XXXXXXXXXXX	vvvvy	583.516.974
Issued capital at the end of the period	(100)	583.51		303.310.314
issued capital at the site of the period	(100)	000.0,	0.01.7	J
	Codes	Value)	Number of shares
Changes during the period				
		•••••		
Structure of the capital				
Different categories of shares				
Ordinary shares		583.51	6.974	194.505.658
Registered shares	8702	XXXXXXXXX	XXXXX	68.104.491
Shares to bearer and/or dematerialized	8703	XXXXXXXXX	XXXXX	126.401.167
1				O N. I. Walland and
	Codes	Uncalled ar	mount	Capital called but not paid
Capital not paid				
Uncalled capital	(101)			xxxxxxxxxxxxx
Called up capital, unpaid	8712	xxxxxxxxx		
Shareholders having yet to pay up in full				
	.			
	.	······		
			Codes	Period
			00000	, 51.52
Own shares				
Held by the company itself			0704	444 472 422
Amount of capital held			8721	141.173.133
Corresponding number of shares			8722	3.079.536
Held by the subsidiaries			2724	457 070 000
Amount of capital held			8731	157.078.323
Corresponding number of shares		•••••	8732	2.748.826
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans			8740	
Amount of capital to be subscribed			8741	
Corresponding maximum number of shares to be issued			8742	
Owing to the exercise of subscription rights				
Number of outstanding subscription rights			8745	
Amount of capital to be subscribed			8746	
Corresponding maximum number of shares to be issued			8747	
Authorized capital not issued			8751	

F 6.7.1

Nr. BE 040	03.053.608	F 6.7.1
NI. DE 040	03.033.000	1 0.7.1

	Codes	Period
Shares issued, non representing capital		
Distribution		
Number of shares	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	

Nr.	BE 0403.053.608	F 6.8

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

	Period
ANALYSIS OF THE HEADING 163/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT	
Stock awards provision	20.920.100
Stock options provision	24.737.183
Stock appreciation rights provision	1.646.159

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE		
YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable ofter more than one year falling due within one year		
Current portion of amounts payable after more than one year falling due within one year Financial debts	8801	
Subordinated loans	8811	
Unsubordinated debentures	8821	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Leasing and other similar obligations	8831	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	***************************************
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	1.000.850.953
Subordinated loans	8812	
Unsubordinated debentures	8822	675.000.000
Leasing and other similar obligations	8832	***************************************
Credit institutions	8842	
Other loans	8852	325.850.953
Trade debts	8862	***************************************
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
	8912	1.000.850.953
Total amounts payable with a remaining term of more than one but not more than five years	8912	7.000.650.955
Amounts payable with a remaining term of more than five years		
Financial debts	8803	525.717.000
Subordinated loans	8813	
Unsubordinated debentures	8823	525.717.000
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years	8913	525.717.000
Total amounts payable with a remaining term of more than five years		1

_	$\overline{}$	$\overline{}$
H	ы	9

	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	10.338.800
Estimated taxes payable	450	11.645
Remuneration and social security (heading 454/9 of the liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	10.393.807

Nr. BE 0403.053.608 F 6.9

	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	
Accrued interests	28.861.143
Stock options recharges	15.209.629
Other accrued charges	1.271.260
Unrealized exchange differences	31.183.770
Fair market value on bonds	13.003.201

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			

		•••••	
Allocation into groupships I would be			
Allocation into geographical markets			

		•••••	•••••
		***************************************	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Other operating income Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the entreprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	142	144
Average number of employees calculated in full-time equivalents	9087	142,2	134,1
Number of actual worked hours	9088	230.140	217.256
Personnel costs			
Remuneration and direct social benefits	620	29.074.549	20.130.168
Employers' contribution for social security	621	5.204.687	5.105.961
Employers' premiums for extra statutory insurance	622	5.942.308	4.144.788
Other personnel costs(+)/(-)	623	37.138.984	46.830.466
Retirement and survivors' pensions	624	3.737	12.197

Nr.

BE 0403.053.608

	Codes	Period	Preceding period
Provisions for pensions and other similar rights Appropriations (uses and write-backs)(+)/(-)	635	-458.402	-428.677
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	***************************************	
Written back	9111		
Trade debts			
Recorded	9112	4.772	2.847
Written back	9113		5.002
Provisions for liabilities and charges			
Additions	9115		5.997.572
Uses and write-backs	9116	8.131.607	428.677
Other operating charges			
Taxes related to operation	640	1.347.465	1.115.586
Other costs	641/8	812.786	488.448
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096	***************************************	
Average number calculated in full-time equivalents	9097	1,4	0,9
Number of actual worked hours	9098	2.662	1.767
Costs to the enterprise	617	73.987	46.178

FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Preceding period
FINANCIAL RESULTS			
Other financial income Subsidies granted by public authorities and recorded as income for the period Capital subsidies Interest subsidies	9125 9126		
Allocation of other financial income			
Foreign exchange		83.635.567	39.024.537
Gains on disposal of equity securities		464.741	473.374
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses and reimbursement premiums	6501	2.422.633	2.085.433
Capitalized Interests	6503		
Amounts written off current assets Recorded	6510 6511		
Other financial charges Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature Appropriations Uses and write-backs	6560 6561		
Allocation of other financial charges Foreign exchange		83.988.273 237.485 190.062	41.553.148 152.498 159.848

INCOME AND COSTS OF EXCEPTIONNAL SIZE OR OF EXCEPTIONNAL OCCURENCE

	Codes	Period	Preceding period
Non-recurring income	76	25.194.493	
Non-Recurring Operating Income	(76A)		
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		
Write-back of provisions for extraordinary operating liabilites and charges	7620		,,,,,,,
Capital gains on disposal of intangible and tangible fixed assets	7630		
Other non-recurring financial income	764/8		
Non-recurring financial income	(76B)	25.194.493	
Write-back of amounts written down financial fixed assets	761	25.194.493	
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631		
Other non-recurring financial income	769	***************************************	
Non-recurring charges	66	86.809.837	2.208.535
Non-recurring operating charges	(66A)	-627.000	627.000
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets	660		
(uses)(+)/(-)	6620	-627.000	627.000
Capital losses on disposal of intangible and tangible fixed assets	6630		1.082.734
Other non-recurring operating charges	664/7		
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690		
Non-recurring financial charges	(66B)	87.436.837	1.581.535
Amounts written off financial fixed assets	661	87.436.837	498.801
Provisions for non-recurring financial liabilities and charges: appropriations (uses)(+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631		
Other non-recurring financial charges	668		
Non-recurring financial charges to assets as restructuring costs(-)	6691		

INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period Income taxes paid and withholding taxes due or paid Excess of income tax prepayments and withholding taxes paid recorded under assets Estimated additional taxes Income taxes on the result of prior periods	9134 9135 9136 9137 9138	1.118.998 1.107.353 11.645
Additional income taxes due or paid	9139 9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
Loss on shares(+)/(-)		87.436.837
Reversal of impairments on shares(+)/(-)		-25.194.493
Foreign taxes(+)/(-)		-1.107.353
Taxed provisions(+)/(-)		-8.758.607
Dividend received deduction(+)/(-)		-233.193.909
Disallowed expenses(+)/(-)		19.194.169
		Period
Influence of the non-recurring results on the taxes		

	Period
Influence of the non-recurring results on the taxes	

	Codes	Period
Status of deferred taxes Deferred taxes representing assets Accumulated tax losses deductible from future taxable profits Deferred taxes representing liabilities Allocation of deferred taxes representing liabilities	9141 9142 9144	158.531.678

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	12.248.839	9.136.334
By the enterprise	9146	9.431.858	5.777.403
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	12.099.976	13.890.343
For withholding taxes on investment income	9148	27.970.001	27.724.660

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which Bills of exchange in circulation endorsed by the enterprise Bills of exchange in circulation drawn or guaranteed by the enterprise Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9150 9151 9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise Mortgages Book value of the immovable properties mortgaged Amount of registration Pledging of goodwill - Amount of the registration Pledging of other assets - Book value of other assets pledged Guarantees provided on future assets - Amount of assets involved	9161 9171 9181 9191 9201	
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties Mortgages Book value of the immovable properties mortgaged Amount of registration	9162 9172 9182	
Pledging of goodwill - Amount of the registration	9182 9192 9202	

Nr.	BE 0403.053.608	F 6.14

	Codes	Period
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
	,	
	i	***************************************
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		

FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	1.005.530.914
Currencies sold (to be delivered)	9216	1.100.686.467

Nr.	BE 0403.053.608			F 6.14
				Period
		JARANTEES CONNECTED WITH ALREADY PERFORMED SEL	LS OR	
SERVIC	ES			
			-	Period
Amoun	IT, NATURE AND FORM OF THE IMPOF	RTANT PENDING CASES AND OTHER IMPORTANT OBLIGATIO	ONS	r Gnou
SETTLE	EMENT WITH REGARD TO THE COMPL	EMENTARY RETREAT OR SURVIVAL PENSION FOR STAFF A	ND BOARI	MEMBERS
	se description			
	3 SA has made regulations setting ou ried staff.	t an objective to be attained concerning the resources to be	made ava	ailable to retired
a) po who b) po payr	ensions or lump sums resulting from a se premiums have been paid by the p ossible pensions paid by the ASBL Fo ments made by the company;	eved by the payment to those retired, over and above the leg the maturity at the time of their retirement of group insurance person concerned throughout his career; conds de Prévoyance UCB, a supplementary pension fund m th of service, paid by the company on their retirement.	e policies,	
- dea	3 SA has also subscribed to insurance ath benefit nporary pensions to orphans.	e policies in favor of the heirs of its salaried staff covering :		
In ad		yment of annual premiums by the company. v of a salaried staff employee, who dies in service, a special	payment :	as an additional
Measu	res taken to cover the related costs	3		
			Codes	Period
	ONS FUNDED BY THE ENTERPRISE	 	0000	
	ated amount of the commitments re hods of estimation	esulting from past services	9220	
	ious or esumation			
				Period
		RIËLE GEBEURTENISSEN DIE ZICH NA BALANSDATUM HEBI ENREKENING OF BALANS WORDEN WEERGEGEVEN	3EN	
	EDAAN EN DIE NIET IN DE REGGE	ENTERENTIAL OF DALANG FIGURE FLETCHOLDER		

Nr.	BE 0403.053.608		F 6.14
			Period
	• • • • • • • • • • • • • • • • • • • •	***************************************	

	Period
ENGAGEMENT TO BUY OR SELL THAT THE ENTREPRISE HAS AS A WRITER OF OPTIONS TO BUY OR SELL. Call options	64.731.668
	Period
Nature, commercial purpose and financial consequences of the settlements not included in the balance	
If the risks and advantages that occur from such settlements are of any meaning and in the case that publishing such risks and advantages is necessary to judge the financial position of the company	
	Period
OTHER RIGHTS AND ENGAGEMENTS NOT INCLUDED IN THE BALANCE (INCLUDING THOSE WHICH CANNOT BE CALCULATED)	

Nr.

BE 0403.053.608

F 6.14

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
Affiliated enterprises			
Financial fixed assets	(280/1)	4.767.452.752 4.767.452.752	7.711.460.994 7.711.460.994
Participating interests Subordinated amounts receivable	(280) 9271		1
Other amounts receivable	9271		
Other amounts receivable	9201		
Amounts receivable from affiliated enterprises	9291	2.776.170.778	1.073.248.688
Over one year	9301	2.144.980.001	1.048.711.945
Within one year	9311	631.190.777	24.536.743
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	309.056.606	262.043.899
Over one year	9361		
Within one year	9371	309.056.606	262.043.899
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or			
commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for			
debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	248.763.548	250.617.521
Income from current assets	9431	107.689.704	90.529.017
Other financial income	9441	45.431.691	10.243.066
Debt charges	9461	5.550.292	2.992.746
Other financial charges	9471	39.323.681	7.492.628
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		***************************************

		-		
Nr.	BE 0403.053.608		F 6.15	

Codes

Period

Preceding period

9253		
9263		
9273		
9283		
9293		
9303	•••••	
9313		
9353		
9363		
9373		
9383		
9393		
9403		
!		
9252	15.126.591	15.126.591
9262	15.126.591	15.126.591
9272		
9282		
9292		
9302		
9312		
9352		
9362		•••••
9372		
		Period
~= ·	completions	r Griod
	9263 9273 9283 9293 9303 9313 9353 9363 9373 9383 9403 9252 9262 9272 9282 9292 9302 9312 9352 9362 9372	9263

None

of the situation of the company

0

Nr.	BE 0403.053.608	F 6.16
141.	DE 0403.003.000	1 0.10

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

	Codes	Period
Amounts receivable from these persons	9500	
Most important conditions on amounts receivable, rate of interest, duration, amounts possibly refunded, cancelled or written out		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	
To former directors and former managers	9504	

AUDITORS OR PEOPLE THEY ARE LINKED TO

	Codes	Period
Auditor's fees	9505	417.750
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	46.700
Tax consultancy	95062	
Other missions external to the audit	95063	130.074
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	
Other missions external to the audit	95083	130.839

Mentions related to article 133, paragraph 6 from the Companies Code

DERIVATIVES NOT MEASURED AT FAIR VALUE

VOOR IEDERE CATEGORIE AFGELEIDE FINANCIËLE INSTRUMENTEN DIE NIET GEWAARDEERD ZIJN OP BASIS VAN REËLE WAARDE

Category derivative fincial instruments	Hedged risk	Speculation / hedging	Scope	Period: Booked value	Period: Real value	Preceding period: Booked value	Preceding period: Real value
Plain vanilla - FX derivatives (fair value = accrued intrests)	FX risks	Hedging	1.132.702.107	-28.912.769	-28.912,769	0	189.968
,							

	Booked value	Real value
FINANCIAL FIXED ASSETS BOOKED AT A HIGHER AMOUNT THAN THE REAL VALUE		
Amount of the seperate assets or fit groups		
	•••••	

Reasons why the book value is not diminished

Elements that allow to suppose that the book value will be realised

Nr. BE 0403.053.608 F 6.18.1

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has prepared and published consolidated accounts and a consolidated report

VALUATION RULES

SUMMARY OF VALUATION RULES.

I. Formation expenses.

Formation expenses, which are not taken account of in the profit and loss account of the year, in which they are incurred, are depreciated over a maximum period of five year.

II. Intangible fixed assets.

R & D costs have been transferred to intangible fixed assets at their purchase or cost price. In order to make results of the previous years comparable, R & D costs capitalized have been wholly depreciated as a charge against current profits but the difference between the actual amount of depreciation taken in the year and the gross amount capitalized has been treated as a write-back of depreciation in the exceptional profits.

Since 1984, a depreciation rate has been applied to these costs not exceeding that of reducing depreciation based on a life of four years, being in practice 50 % in the first year and 25 % in the second and third years.

From 1990, a straight line depreciation rate of 33,33 % has been applied to these costs, based on a three year life considering "prorata temporis".

The purchase price of patents, licenses and similar items has been depreciated at a minimum rate equal to that of the assets required to handle the patent or process and otherwise over three years by the straight line method.

From 1990, the purchase price of patents, licenses and similar items has been depreciated over a fixed number of years, whose number cannot be less than five, equivalent to 20 % per annum considering "prorata temporis".

The purchase price of patents, licenses and similar items can also be depreciated in function of a prudent appreciation on the duration of the economic life of this intangible asset.

The purchase or cost price of intangible fixed assets, other than those referred to above, and which are eligible for subsidies (costs of commercial studies, of organizations, etc.) have been wholly depreciated in the year in which these expenses were incurred.

Intangible fixed assets, whose depreciation is taken over a period of five years or less, are removed from the balance sheet along with the relevant depreciation during the fifth year following their inclusion in assets.

Software acquired which is not essential for the functioning of the computer system and of a value above 1.250 Euro has been treated as an intangible fixed assets and "prorata temporis" depreciated over five years on a straight line basis.

Intangible fixed assets, whose depreciation is taken over a period of five years or less, are removed from the balance sheet along with the relevant "prorata temporis" depreciation during the fifth year following their inclusion in assets.

Since 2003, costs of new acquisitions haven been depreciated on a "prorata temporis" basis.

III. Tangible fixed assets.

Fixed assets purchased from third parties have been included in the assets on the balance sheet at their purchase price; assets manufactured by the company itself have been valued at their cost price.

The purchase or cost price has been depreciated on a straight line basis considering "prorata temporis" at the usual rates agreed by the tax authorities which prevent overvaluation of the net value of fixed assets.

These annual rates of depreciation are as follows : Buildings, houses 3 %

Administrative buildings

3 %

Nr.	BE 0403.053.608	F 6.19	

Industrial buildings	5	왕
Tools	15	양
Furniture and office equipment	15	앙
Vehicles	20	%
Computer equipment and office machinery	33 1/3	%
Prototype equipment	33 1/3	%

Assets in the course of construction at the rate of the item and provided for to which they will be transferred In specific economical circumstances, write-off can be increased.

Tangible fixed assets sold to third parties have been written off at their gross value. At the same time the depreciation already taken in the previous year has been written back. The difference between the amount realized and the residual values gives rise to a surplus or deficit, which has been taken in exceptional profits and losses.

Fixed assets taken out of use have followed the same procedure. The residual value has been depreciated in total and taken against exceptional profits.

In the case of the transfer (by sale or contribution) of a branch of activity or of a division, the depreciation relating to the tangible fixed assets thus transferred during the year has been calculated pro rata temporis to the holding in the company.

Reciprocally, the rule of pro rata temporis has been applied to those tangible fixed assets entering into the balance sheet of the company following the acquisition during the year of a branch of activity or of a division.

Software acquired essential for the functioning of the computer system has been treated as tangible fixed assets and has been depreciated in accordance with the rules in force for computer equipment, being 33 1/3 % per annum.

IV. Financial fixed assets.

Shareholdings have been valued individually each year by the Board of Directors on the basis of their valuation on the stock exchange, their realizable value, their income and their potential interest for the future of the UCB Group.

Reductions in value, which have resulted, have been taken against exceptional profits and losses.

V. Stocks.

Bought-in items, both raw materials and supplies, have been valued at cost price or at market price, if the latter is lower. The purchase price includes the value of the purchases increased by import duties or excise taxes, transport costs and taxes not recoverable and, where appropriate, unloading costs.

Write-offs are made annually on slow moving spares in order to achieve on a cumulative basis the same percentage write-off as depreciation on the corresponding tangible fixed assets. The annual charge may, however, not exceed 10 % of the value of the stock of these items at the end of the year.

Work in progress and finished goods have been valued at industrial cost, that is excluding general charges (other than factory overheads), depreciation and financial charges. This value has been reduced to likely selling prices, less related sales costs, if these are lower.

Marketable goods have been valued at their cost price or at market price at the end of the year, if the latter is lower. The purchase price of major raw materials and consumable stores, including those incorporated in work in progress and finished goods,

has been fixed in accordance with the LIFO method. The purchase price of other stocks has been fixed in accordance with the FIFO method.

VI. Receivables and liabilities.

Have been entered on the balance sheet at their nominal value. Receivables have been written down if their repayment, when due, is wholly or partly uncertain or Nr. | BE 0403.053.608 | F 6.19 |

doubtful.

VII. Foreign currencies.

A. Foreign currency transactions

Non-monetary assets (and liabilities), such as inventories, real estate, participations, which have resulted in a foreign currency transaction, are and are recorded in the accounts at their acquisition value in EURO as Conversion of the amount in foreign currency at the exchange rate, adopted on the day on which the transaction was registered ("historical" price).

This rule also applies as regards the recording, in EURO, of claims and monetary debts denominated in foreign currency. At the end of the financial year, however, the countervalue in EURO of these items is remeasured on the basis of the average market price on the closing date of the accounts.

The translation differences, both positive and negative, resulting from these re-estimates are taken directly into account.

B. Fair value hedges : FX risks

Depending on the nature of the financial instrument and the presence of the underlying on the balance sheet, the impact of derivatives has been recognized directly in the income statement in accordance with IFRS (International Financial Reporting Standards) Balance sheet according to Belgian standards.

Since January 1, 2016, UCB SA has made a change in accounting rules in these statutory accounts in order to align the two accounting standards. The derivative products are now recognized directly in the profit and loss accounts in BEGAAP standards.

The Board approved this change in accounting rules to facilitate the closing process and align the statutory valuation rules under the BEGAAP standards with the Group's accounting policies under International Financial Reporting Standards (IFRS) and thus facilitating comparison with IFRS.

The impact of this change in accounting for the financial year 2016 generated a negative result of \in 28 million included in financial results.

Without this change in accounting, the financial statements would have been presented as follows:

Fixed assets 4.806.208.564 € Current assets 3.193.357.966 €

Total assets 7.999.566.531 €

Equity 5.765.562.976 €
Debts and provisions 2.234.003.555 €

Total liabilities 7.999.566.531 €

C. Fair value hedges : interest rate risk

In case an IRS is concluded under the form of a fair value hedge, the interests to be paid for the loan will be offset by the interests to be received from the IRS in the entity where the loan is accounted for. However the changes in fair value of the derivative will not be offset with the changes in fair value of the loan as the loan will remain accounted for at amortised cost under Bgaap. Therefore, as there is no offsetting exposure for the changes in fair value of the derivative, the derivative will only be accounted for as an off-balance sheet commitment and the changes in fair value will not affect profit and loss accounts. This is in line with the guidance in advice 2011/18 issued by the Belgian Accounting Commission (see § III D. of the advice) which

states that, in case an IRS is concluded as a hedging operation (as opposed to a speculative operation), the eventual (negative) fluctuation in market value of the IRS does not need to be taken in profit and loss since the change in market value of the loan does not need to be accounted for neither.

In case of a CCIRS (cross currency interest rate swap), the same rules will apply except for the foreign currency part of the derivative. In this particular case, the fluctuations in fair value of the CCIRS that are due to the forex component do have an offsetting exposure as the outstanding loan will be in foreign currencies which is revalued through profit and loss. In this case, the forex component of the derivative will be measured at fair value on the balance sheet and all fluctuations of this component will go through P&L. The interest rate component of the derivative will only be accounted for as an off-balance sheet commitment and disclosed in the notes to the financial statements. This is in line with advice 2011/18 issued by the Belgian Accounting Commission (see § III D. of the advice) as the change in fair value of the loan due to the forex component will be accounted for in profit and loss due to the current valuation rules whereby all revaluation effects of monetary assets and liabilities are accounted for through P&L.

D. Cash flow hedge : FX risks

The effects of changes in fair value of cash flow hedges will only be accounted for as an off-balance sheet commitment and disclosed in the notes. In case of a back-to-back cash flow hedge for FX risk concluded by the Treasury Center, the cash flow hedge will have an offsetting exposure; so in this case, the cash flow hedge will be accounted for at fair value in the balance sheet with fluctuations going through P&L.

In case the FX risk would be hedged by options, the same methodology as explained above will be followed. In case of hedging a forecasted transaction with options, the hedged transaction is not on the balance sheet yet and since there is no offsetting exposure for the derivative, the derivative will be accounted for as an off-balance sheet commitment and disclosed in the notes to the statutory financial statements.

In order to further align the Bgaap accounting treatment of hedged transactions with the IFRS accounting treatment, UCB also proposes to recognize the effective portion of changes in the fair value of derivative financial instruments that are designated and qualify as cash flow hedges, on the same line in the income statement as the hedged item (firm commitment/forecasted transaction) at the moment the hedged item affects profit or loss or on the same line in the balance sheet at the moment the hedged forecasted transaction results in the recognition of a non-financial asset or liability (as part of the initial measurement of that asset or liability). UCB proposes to use the same average rate methodology as adopted under IFRS for recognition of the effective portion of changes in the fair value of derivative financial instruments into P&L.

E. Cash flow hedge : interest rate risks

In case of an IRS accounted for as a cash flow hedge, the same accounting principles will apply as mentioned above under IRS concluded as fair value hedges. As there is no offsetting exposure for the changes in fair value of the derivative, the derivative will only be accounted for as an off-balance sheet commitment and the changes in fair value will not affect profit and loss accounts. This is also applicable in case an IRS is concluded for a forecasted transaction. This is in line with § III C. (IRS as hedging for a loan with variable interest rate) and E. (IRS as hedging for a forecasted transaction) of the advice 2011/18 issued by the Belgian Accounting Commission.

As a result, the Bgaap accounting treatment of cash flow hedges that hedge the interest rate risk will be different from the IFRS accounting. Under IFRS the effects of changes in fair value of cash flow hedges will be accounted for in equity whereas under Bgaap these will only be accounted for as an off-balance sheet commitment and disclosed in the notes.

F. Net investment hedge

The net investment hedge will be accounted for as an off-balance sheet commitment and disclosed in

the notes to its statutory financial statements except in case there would be an offsetting exposure. The Bgaap accounting of net investment hedges will be different from the IFRS accounting.

Under IFRS any impacts of net investment hedges are accounted for in equity. Under Bgaap these will be accounted for as an off-balance sheet commitment and disclosed in the notes to the financial statements unless there is an offsetting exposure in which case the hedge is accounted for at fair value on the balance sheet with fluctuations going through P&L.

VIII. Accounting treatment of fair value adjustments on loans being acquired

UCB amended the accounting treatment of fair value adjustments on loans being acquired under the Belgian Generally Accepted Accounting Principles (BEGAAP), applicable to the 2016 full year accounts, as follows: UCB SA/NV will recognize the intercompany loans that are transferred from UCB Lux S.A. at nominal value and will recognize the differences between the acquisition value (= fair value) and the nominal value of these loans on an accrual account.

As a result of this change, a fair market value of \in 207 million has been recognized as a deferred charge on the balance sheet and will be taken in income statement pro rata temporis on a linear basis over the remaining duration of the loans. The total net result for accounting year 2016 has been negatively affected by an amount of \in 3 million instead of \in 207 million in case of immediate recognition in the income statement (as per the old accounting rules).

The new accounting treatments are in the best interest of the Company and are in accordance with applicable laws and regulations.

IX. Provisions for risk and charges.

All risks affecting the company, have been the subject of provision which are re-assessed each year, following the rules of prudence, good faith and sincerity.

RIGHTS AND COMMITMENTS NOT INCLUDED IN THE BALANCE SHEET.

DESCRIPTION OF THE SUPPLEMENTARY SCHEME FOR RETIREMENT AND SURVIVING DEPENDANTS PENSIONS.

I. Supplementary scheme for retirement pensions.

UCB SA has made regulations setting out an objective to be attained concerning the resources to be made available to retired salaried staff.

The objective decided upon is to be achieved by the payment to those retired, over and above the legal pension of :

- a) pensions or lump sums resulting from the maturity at the time of their retirement of group insurance policies,
- whose premiums have been paid by the person concerned throughout his career ;
- b) possible pensions paid by the ASBL Fonds de Prévoyance UCB, a supplementary pension fund maintained from monthly payments made by the company;
- c) a special sum, depending on the length of service, paid by the company on their retirement.
- II. Supplementary scheme for pensions to surviving dependants.

UCB SA has also subscribed to insurance policies in favor of the heirs of its salaried staff covering :

- death benefit
- temporary pensions to orphans.

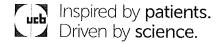
These insurances are financed by the payment of annual premiums by the company. In addition, the company pays to a widow of a salaried staff employee, who dies in service, a special payment as an additional widow's pension.

III. Other Benefits.

UCB SA has made internal regulations providing income to be given to employees absent through accident, sickness, maternity, etc., for periods which vary according to their length of service.

OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANY LAW

See next page.



UCB

Société Anonyme / Naamloze Vennootschap

Allée de la Recherche, 60

B-1070 Anderlecht

RPM/RPR Brussels, 0403.053.608

Annual report of the Board of Directors for the financial year ended 31 December 2016

Dear Madam, Dear Sir,

In accordance with the legal requirements and those laid down in UCB SA/NV's Articles of Association, we are pleased to present you our report on the activities of our Company during the last financial year and submit to you, for your approval, the statutory annual accounts of UCB SA/NV for the financial year ended 31 December 2016.

UCB SA/NV is the parent company of the UCB Group and serves as a holding company, managing the activities of the UCB Group and its subsidiaries worldwide.

Please refer to the UCB Group 2016 Annual Report for an overview of the activities and consolidated results of the UCB Group.



1. Major events during the financial year 2016

1.1 Early redemption of the perpetual bond

On 27 January 2016, the Company notified the bondholders of the subordinated perpetual bond issued in March 2011 that it exercised its option to early redeem the securities in whole at the first call date, i.e. 18 March 2016.

At 18 March 2016, UCB SA/NV redeemed the securities at their principal amount for a total amount of € 300 million. On the same date, the dividend related to the financial year 2015, for a total amount of € 23 million has been paid to the bondholders.

1.2 Events following the 2015 Group structure changes

On 16 March 2016, UCB SA/NV entered into a new loan agreement with UCB Lux S.A for a total amount of € 235 million. UCB SA/NV used the full amount of € 235 million on 18 March 2016 to participate in a capital increase of its subsidiary UCB Pharma SA/NV, to enable the latter to participate in a capital increase of € 587 million in UCB Biopharma SPRL/BVBA. The received funds were used by UCB Biopharma SPRL/BVBA to settle the acquisition of UCB Biopharma Ireland Ltd., the entity holding the Rotigotine IP, from UCB Manufacturing Ireland Ltd. at the end of 2015.

UCB Manufacturing Ireland Ltd. used the received funds to settle its net debt position, and the remainder of the funds, for a total amount of € 175 million, have been distributed to its shareholder UCB SA/NV. Since this dividend does not result from profits realized during the period from the acquisition date to the distribution of the dividend, the dividend has been accounted for as a reduction of the initial investment value in UCB Manufacturing Ireland Ltd. of € 414 million.

As a result, on 31 December 2016, the participation of UCB SA/NV in UCB Manufacturing Ireland Ltd. amounts to € 239 million.

1.3 Capital increases of subsidiaries

During 2016, UCB SA/NV participated into several capital increases in its subsidiary UCB Farma Brasil Ltda for a total amount of € 36 million. After these increases the total shareholding in UCB Farma Brasil Ltda amounts to € 173 million.

On 31 December 2016 an impairment testing has been performed on the shareholdings of UCB SA/NV. Please see section 1.10 of this Board of Directors report for the impacts on the shareholding in UCB Farma Brasil Ltda.

Inspired by patients. Driven by science.

1.4 Settlement of outstanding Belgian commercial paper ("BCP") position

During 2016, the UCB Group pursued its strategy to reduce its global debt exposure. As a result, UCB SA/NV reimbursed the total amount of the outstanding Belgian commercial paper position for a total amount of € 104 million.

1.5 Transfer of obligations under 2016 Performance Share Plan from UCB SA/NV to UCB Fipar SA/NV

Similar to 2014 and 2015, the obligations of UCB SA/NV under the 2016 UCB Performance Share Plan have been transferred to UCB Fipar SA/NV. UCB Fipar SA/NV has received a compensation of €11 million for assuming this plan.

1.6 Transfer of treasury operations

During the last quarter of 2016, the UCB Group aimed to centralize the treasury team and operations in Belgium in order to allow for synergies within, and to optimize the operational efficiency of the UCB treasury function.

Those treasury activities were managed partly in Luxembourg within UCB Lux S.A. until November 2016, and the centralization involved the following steps, as further described below:

- a) the acquisition of the participations owned by UCB Lux S.A. in certain UCB affiliates by UCB SA/NV;
- the assignment of intra-group receivables from UCB Lux S.A. partly to UCB SA/NV and partly to UCB Biopharma SPRL/BVBA;
- c) the assignment of loans from the European Investment Bank ("EIB") to UCB SA/NV;
- d) the early repayment of all outstanding loan agreements between UCB SA/NV and UCB Lux S.A.; and
- e) the liquidation of UCB Lux S.A. following these transfers.

Acquisition of UCB affiliates owned by UCB Lux S.A.

On 7 November 2016, UCB SA/NV completed the share purchase agreements of several affiliates owned by UCB Lux S.A (or its affiliate Celltech Group Ltd.). The purchase price has been determined based on the fair value of the affiliates. The concerned affiliates are listed below:

- UCB (Investments) Ltd. shares acquired from UCB Lux S.A. for a total amount of €1110million;
- UCB Australia Pty. Ltd. shares acquired from Celltech Group Ltd. for a total amount of € 29 million;
- UCB Pharma S.p.A. (Italy) shares acquired from UCB Belgium SA/NV, UCB Finance N.V.,
 UCB FIPAR SA/NV and Celltech Group Ltd. for a total amount of € 107 million; and



UCB Pharma A.S. (Turkey) shares acquired from UCB Lux S.A. for a total amount of
€ 19 million.

Assignment of intra-group receivables

On 10 November 2016, UCB SA/NV concluded an agreement with UCB Lux S.A. in order to assign the receivables from various related parties from UCB Lux S.A. to UCB SA/NV. In return for the assignment UCB SA/NV paid a total consideration of € 2 964 million, based on an at arm's length valuation of these receivables.

The total nominal value of the assigned receivables amounts to € 2 731 million and concerns the following loan agreements:

- £ 200 million loan contracted with UCB Celltech (UK Branch of UCB Pharma SA/NV) maturing September 2018;
- £ 650 million loan contracted with UCB Celltech (UK Branch of UCB Pharma SA/NV) maturing December 2018;
- € 615 million loan contracted with UCB Celltech (UK Branch of UCB Pharma SA/NV) maturing December 2018; and
- €1 150 million loan contracted with UCB Biopharma SPRL/BVBA maturing June 2026.

The remaining difference of \in 234 million between the nominal value and fair value of these loans is partially allocated to accrued interests for a total amount of \in 27 million and partially as premium paid on the acquisition for a total amount of \in 207 million. The premium is initially recognised as deferred charges on the balance sheet and deferred over the remaining duration of the loans concerned, hence in 2016 a financial expense has been recognized for a total amount of \in 3 million, covering the period from the date of contribution until 31 December 2016.

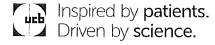
Assignment of loans from the European Investment Bank ("EIB")

On 24 October and 21 November 2016, the respective interest reset dates of the concerned loans, UCB Lux S.A. assigned 2 loans with the European Investment Bank to UCB SA/NV, for a total value of € 100 million for the loan maturing April 2020 and a total value of € 150 million for the loan maturing May 2019.

Early repayment of loan agreements between UCB SA/NV and UCB Lux S.A.

On 7 November 2016, UCB SA/NV and UCB Lux S.A. confirmed that they mutually agreed to early reimburse all outstanding loan agreements between UCB SA/NV and UCB Lux S.A.

UCB Lux S.A. early repaid UCB SA/NV for a total amount of \in 1 126 million representing the nominal amount of the loans for a total amount of \in 1 040 million, accrued interests for a total amount of \in 40 million and break-up costs for a total amount of \in 46 million. The break-up costs related to the early repayment are recognized as a financial income in the income statement of 2016.



In the framework of this mutual agreement, UCB SA/NV then early repaid UCB Lux S.A. for a total amount of € 235 million in relation to the loan agreement contracted on 16 March 2016. Considering the short term of this loan, almost no break-up costs, nor accrued interests, hence the total consideration paid almost fully represents the nominal amount of the loan.

Liquidation of UCB Lux S.A.

On 30 December 2016, UCB Lux S.A. has been liquidated and this resulted in liquidation proceeds distributed to UCB SA/NV for a total amount of \in 4 489 million including \in 4 258 million as reimbursement of the participating interest in UCB Lux S.A. The remainder of \in 231 million is recognized as an income from financial assets in the income statement of 2016.

1.7 Transactions in Own Shares

During 2016, UCB SA/NV acquired 36 945 UCB shares and disposed 928 677 UCB shares.

As a result, on 31 December 2016, UCB SA/NV retained a total of 4 079 536 UCB securities representing, if exercised, 2.10% of the total number of UCB shares.

That holding of UCB securities consists of 3 079 536 shares and 1 000 000 assimilated financial instruments (outstanding options).

The 3 079 536 UCB shares represent 1.58% of the capital and a par value of € 9 million. The amount reported in the balance sheet under the section "own shares" represents € 141 million.

1.8 Redemption of senior unsecured bonds

In December 2009, UCB SA/NV completed an offering of € 500 million senior unsecured bonds, carrying a coupon of 5.75% and an effective interest rate of 5.8150% per annum, and aimed at institutional investors.

On 10 December 2016, these bonds matured and have been redeemed for a total nominal value of € 500 million on 12 December 2016.

1.9 Incorporation of UCB Ventures SA/NV

On 15 December 2016, UCB SA/NV incorporated a new subsidiary, UCB Ventures SA/NV, which will be used for investments in promising companies looking for venture capital or in partnerships. UCB SA/NV subscribed 99.99% of the capital for a total amount of € 60 million, of which € 45 million is uncalled.

As a result, on 31 December 2016, the participation of UCB SA/NV in UCB Ventures SA/NV amounts to € 15 million.



 $1.10\ Risk\ of\ impairment\ on\ the\ shares\ held\ by\ UCB\ SA/NV\ -\ Impairment\ test\ on\ participations$

On 31 December 2016, an impairment testing has been performed on the shareholdings of UCB SA/NV. This test resulted in the recognition of impairment charges amounting to € 87 million, fully related to its subsidiary UCB Biopharma SA in Brazil.

The impairment testing also revealed that some historical impairment charges were not relevant anymore. Hence those impairment charges have been reversed for a total amount of € 25 million:

- UCB Pharma Sp. z.o.o. for a total amount of € 4 million;
- UCB Korea Co. Ltd. for a total amount of € 2 million; and
- UCB GmbH for a total amount of € 19 million.

Both the new impairment charges as well as the reversal of the historical impairment charges have been recognized in the financial results in the income statement of 2016.

2. Change in accounting policies

The Board of Directors of UCB SA/NV approved the following modifications to the valuation rules in relation to the accounting treatment of derivatives and fair value adjustments on loans being acquired.

Accounting treatment of derivatives

Under the Belgian Generally Accepted Accounting Principles (BEGAAP), there is no specific accounting guidance available relating to the accounting treatment of derivatives. Until now, all derivatives were not affecting the balance sheet and/or income statement accounts before maturing and were only disclosed as off-balance sheet commitments, which was not in line with the IFRS treatment (where hedge accounting is applicable).

Considering the above and in order to avoid mismatches between both BEGAAP and IFRS, UCB amended the accounting treatment of derivatives under the Belgian Generally Accepted Accounting Principles (BEGAAP), applicable to the 2016 full year accounts, as follows: UCB SA/NV will account for derivatives at fair value through P&L unless the derivative has no offsetting exposure in the standalone financial statements, in which case, the derivative will only be disclosed as off-balance sheet commitment not affecting the balance sheet and/or income statement accounts. The amount disclosed as off-balance sheet commitment will be in line with IFRS methodology (spot-to-spot for cash flow hedges, clean market value for IRS).

Inspired by patients. Driven by science.

Additionally, UCB will classify the effective portion of changes in the fair value of derivative financial instruments that are designated and qualify as cash flow hedges, on the same line, in the income statement or balance sheet, as the hedged item once the hedged item affects profit or loss or results in the recognition of a non-financial asset or liability.

As a result of this change, the 2016 annual accounts of UCB SA/NV have been affected as following:

- increase of the accrued income for a total amount of € 2 million;
- increase of the accrued charges for a total amount of € 31 million;
- net loss of € 29 million, presented in the income statement under other financial income for a total amount of € 2 million and other financial charges for a total amount of € 31 million.

Accounting treatment of fair value adjustments on loans being acquired

As a result of the transfer from the treasury operations from Luxembourg to Belgium, UCB has assigned some of its intercompany loans (receivables and payables) between UCB Lux S.A. and other UCB entities from UCB Lux S.A. to UCB SA/NV on 10 November 2016 (except those that were early repaid).

Considering the above, UCB amended the accounting treatment of fair value adjustments on loans being acquired under the Belgian Generally Accepted Accounting Principles (BEGAAP), applicable to the 2016 full year accounts, as follows: UCB SA/NV will recognize the intercompany loans that are transferred from UCB Lux S.A. at nominal value and will recognize the differences between the acquisition value (= fair value) and the nominal value of these loans on an accrual account.

As a result of this change, a fair market value of \in 207 million has been recognized as a deferred charge on the balance sheet and will be taken in income statement pro rata temporis on a linear basis over the remaining duration of the loans. The total net result for accounting year 2016 has been negatively affected by an amount of \in 3 million instead of \in 207 million in case of immediate recognition in the income statement (as per the old accounting rules).

The new accounting treatments are in the best interest of the Company and are in accordance with applicable laws and regulations.

It is further acknowledged that the impacts of these new rules will be disclosed in the notes to the statutory financial statements for the accounting year 2016 for publication by the National Bank of Belgium.



Internal controls in place regarding the establishment of the annual accounts

The Audit Committee, on behalf of the Board of Directors of UCB SA/NV, assessed the adequacy and effectiveness of the internal control system in detecting fraud, irregularities or infringement of laws, rules and regulations or material control failures on a regular basis. Internal control mechanisms are further described in the UCB Group 2016 Annual Report.

4. Major events after the balance sheet date

No major events occurred after the balance sheet date.

5. Conflicts of interest met during the financial year

There were no transactions or contractual relationships in 2016 between UCB SA/NV and a member of the Board of Directors giving rise to conflicts of interest, except as reported in section 1.9 (Application of article 523 of the Belgian Companies Code) of the Corporate Governance Statement included in the UCB Group 2016 Annual Report.

6. Financial information

Results at 31 December 2016

The operations of UCB SA/NV generated in 2016 a net profit of € 161 million after tax compared to € 172 million in 2015.

The evolution in the net profit (decrease of € 11 million) is mainly due to:

- the decrease in dividends received from its subsidiaries for a total amount of € 233 million, mainly from UCB Finance N.V. (€ 100 million), UCB India Private Limited (€ 29 million) and UCB Lux S.A. (€ 100 million) fully compensated by the net liquidation proceeds of € 231 million from UCB Lux S.A. distributed to UCB SA/NV (please refer to section 1.6);
- the decrease in other operating income and services and other goods related to legal fees incurred in 2015 in the framework of the divestment of Kremers Urban Pharmaceuticals Inc.;
- the decrease in the provision, to cover risk of share price changes of long-term incentives granted to the Executive Committee and certain categories of employees, for a total amount of € 14 million mainly due to the drop in UCB share price;

Inspired by patients. Driven by science.

- the one-off financial income amounting to € 46 million related to the early repayment of a loan agreement by UCB Lux S.A. (please refer to section 1.6);
- the net impairment charge on participations amounting to € 62 million (please refer to section 1.10); and
- the net financial loss for a total amount of € 29 million related to the recognition of derivatives in BEGAAP in 2016 (please refer to section 2).

Result appropriation

The total net profit of € 161 million is available for distribution. The Board of Directors proposes the following allocation:

- distribution to the shareholders of a gross dividend of € 1.15 per share; and
- drawing on available reserves for € 60 million.

The Board of Directors thus propose to pay, against delivery of coupon no. 20, a gross dividend of € 1.15 per share (giving right to a dividend net of Belgian 30% withholding tax of € 0.805). The aggregate amount to be distributed to the shareholders may fluctuate depending on the number of UCB shares held by UCB SA/NV (own shares) and its direct subsidiaries on the dividend approval date, as the UCB shares held by UCB SA/NV (own shares) and its direct subsidiaries are not entitled to a dividend. Per 1 January 2017, 191 426 122 UCB shares are entitled to a dividend, representing a total distribution of € 220 million. The Board of Directors will communicate at the General Meeting the total number of UCB shares entitled to the 2016 dividend and will submit the aggregate amount to be distributed to the shareholders for approval. The annual accounts of 2016 will be adapted accordingly.

Subject to the approval of the proposed dividend distribution by the General Meeting, coupon no. 20 will be payable as from 3 May 2017 at KBC Bank NV/SA, Havenlaan 12 Avenue du Port, 1080 Brussels (Belgium).

In accordance with the law, we request you to grant discharge to the Directors and the Statutory Auditor for the performance of their duties during the financial year ended 31 December 2016.

Balance Sheet items at 31 December 2016

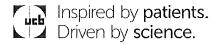
On the balance sheet of UCB SA/NV at 31 December 2016, the total assets and liabilities amount to € 8 002 million, as compared to € 9 164 million at 31 December 2015.

The variation on the balance sheet is mainly driven by:

 the capital increase in its subsidiary UCB Farma Brasil Ltda for a total amount of € 36 million (please refer to section 1.3);

Inspired by patients. Driven by science.

- the increase of participating interests in affiliates as a result of the acquisition of UCB affiliates owned by UCB Lux S.A. for a total amount of € 1 265 million (please refer to section 1.6), the capital increase in UCB Pharma SA/NV for a total amount of € 235 million (please refer to section 1.2) and the incorporation of UCB Ventures SA/NV for a total amount of € 15 million (please refer to section 1.9);
- the decrease of the initial investment in UCB Manufacturing Ireland Ltd. for a total amount of
 € 175 million (please refer to section 1.2);
- the decrease of participating interest in affiliates as a result of the liquidation of UCB Lux S.A. and the corresponding distribution of liquidation proceeds for a total amount of € 4 258 million (please refer to section 1.6) and the recognition of impairment charges for a total amount of € 62 million (please refer to section 1.10);
- the increase in the long term intercompany receivable position as a result of the assignment of intra-group receivables from UCB Lux S.A. for a total amount of € 2 115 million compensated by the early repayment by UCB Lux S.A. of loan agreements for a total amount of € 1 040 million (please refer to section 1.6);
- the increase in the short term intercompany receivable position as a result of the assignment
 of intra-group receivables from UCB Lux S.A. for a total amount of € 615 million (please refer
 to section 1.6);
- the increase of the deferred charges as a result of the premium paid for the assignment of the intra-group receivables for a total amount of € 221 million. The premium will be deferred over the remaining duration of the loans concerned, hence in 2016 a total amount of € 4 million has been deferred (please refer to section 1.6);
- the decrease in the provision, to cover risk of share price changes of long-term incentives granted to the Executive Committee and certain categories of employees, for a total amount of € 8 million mainly due to the drop in UCB share price;
- the increase in the long term financial debt position for a total amount of € 250 million due to the assignment of the loans from the European Investment Bank ("EIB") from UCB Lux S.A. to UCB SA/NV (please refer to section 1.6). As of December 31, 2016 € 19 million is reclassified to short-term debt due to repayment in 2017;
- the settlement of the current portion of amounts payable after more than one year falling due within one year as a result of the early redemption of the perpetual bond for a total amount of € 300 million (please refer to section 1.1) and the redemption of senior unsecured bonds for a total amount of € 500 million (please refer to section 1.8);
- the decrease in the short term financial debt position due to the settlement of the final outstanding Belgian commercial paper position for a total amount of € 104 million (please refer to section 1.4);
- the increase of the deferred revenues as a result of the premium paid for the assignment of
 the intra-group receivables for a total amount of € 14 million. The premium will be deferred
 over the remaining duration of the loans concerned, hence in 2016 a total amount of
 € 1 million has been deferred (please refer to section 1.6); and



the decrease of the deferred revenues for a total amount of € 5 million as a result of the
deferral of the revenue, related to stock options granted in 2013, in line with the exercise of
options in 2016. On 31 December 2016 the outstanding revenue to be deferred amounts to
€ 15 million.

7. Changes to the composition of the Board

Please refer to the Corporate Governance Statement in the UCB Group 2016 Annual Report for the changes in the Board composition in 2016 as well as the proposals for changes to the composition for 2017.

8. Financial instruments, risks of credit, risks of liquidity and risks of treasury

Please refer to the UCB Group 2016 Annual Report, Financial Report, Notes to the Consolidated Financial Statements, Point 4 "Financial Risks Management".

9. Change of control

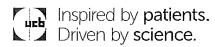
Please refer to section 1.8.9 of the Of the Corporate Governance Statement included in the UCB Group 2016 Annual Report for a complete overview of all agreements including change of control provisions approved in and/or prior to 2016.

10. Activities in the area of research and development

The activities of UCB SA/NV are holding activities. There are no research and development activities at the level of UCB SA/NV.

11. Branches of UCB SA/NV

UCB SA/NV has no branches.



12. Corporate Governance Statement

The Corporate Governance Statement (including the Remuneration Report) is included in the UCB Group 2016 Annual Report.

Brussels, 22 February 2017.

Jean-Christophe Tellier

Chief Executive Officer and Director

Gerhard May

Chairman of the Board

Nr.	BE 0403.053.608		********		F 10	
SOCIA	L BALANCE SHEET					
Number	of joint industrial committee:	20	07	 		

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period		Total	1. Men	2. Women
Average number of employees				
Full-time	1001	130,1	54,6	75,5
Part-time	1002	14,9	2,3	12,6
Total in full-time equivalents	1003	142,2	56,3	85,9
Number of hours actually worked				
Full-time	1011	210.608	88.600	122.008
Part-time	1012	19.532	2.892	16.640
Total	1013	230.140	91.492	138.648
Personnel costs				
Full-time	1021	70.794.935	29.782.493	41.012.442
Part-time	1022	6.565.594	972.133	5.593.461
Total	1023	77.360.529	30.754.626	46.605.903
Advantages in addition to wages	1033			

During the preceding period	Codes	Ρ.	Total
Average number of employees in FTE	1003		1
Number of hours actually worked	1013		217
Personnel costs	1023		76.211
Advantages in addition to wages	1033		

Codes P. Total		1P. Men	2P. Women		
1003	134,1	55,6	78,5		
1013	217.256	89.732	127.524		
1023	76.211.383	31.477.150	44.734.233		
1033					

		1	
NI I	BE 0403.053.608		
Nr. I	BE 0403.053.608		i - 10
141.	DL 0400.000.000		1 10 1

EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees	105	128	14	139,5
By nature of the employment contract				
Contract for an indefinite period	110	117	14	128,5
Contract for a definite period	111	11		11,0
Contract for the execution of a specifically assigned work	112			
Replacement contract	113	***************************************		
According to gender and study level				
Men	120	51	2	52,6
primary education	1200			
secondary education	1201	,		
higher non-university education	1202	3	1	3,8
university education	1203	48	1	48,8
Women	121	77	12	86,9
primary education	1210		•••••	
secondary education	1211	3	3	5,5
higher non-university education	1212	5	7	10,8
university education	1213	69	2	70,6
By professional category				
Management staff	130	16		16,0
Employees	134	112	14	123,5
Workers	132	•		
Others	133	*******	***************************************	

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired temporary staff	Persons placed at the enterprise's disposal
Average number of persons employed	150	1,4	
Number of hours actually worked	151	2.662	
Costs for the enterprise	152	73.987	

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year	205	29		29,0
By nature of employment contract				
Contract for an indefinite period	210	20		20,0
Contract for a definite period	211	9		9,0
Contract for the execution of a specifically assigned work	212			
Replacement contract	213	••••		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

		4 Full times	2 Part time	3. Total full-time
DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305	31		31,0
By nature of employment contract				
Contract for an indefinite period	310	14		14,0
Contract for a definite period	311	17		17,0
Contract for the execution of a specifically assigned work	312			
Replacement contract	313			
By reason of termination of contract				
Retirement	340	1		1,0
Unemployment with extra allowance from enterprise	341			
Dismissal	342	8		8,0
Other reason	343	22		22,0
the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801	44	5811	78
Number of actual training hours	5802	137	5812	459
Net costs for the enterprise	5803	12.490	5813	23.730
of which gross costs directly linked to training	58031	7.590	58131	19.987
of which fees paid and paiments to collective funds	58032	4.900	58132	3.743
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the enterprise	5823		5833	
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841	6	5851	9
Number of actual training hours	5842	5.360	5852	10.256
Net costs for the enterprise	5843	53.580	5853	101.905